



Starlight Dance Studios Code of Conduct

At Starlight Dance Studios, we are proud to foster a safe, inclusive, and joyful environment where every dancer can thrive. This Code of Conduct outlines the expectations we hold for staff, pupils, and parents to ensure our studio remains a respectful, nurturing space for all.

Staff Code of Conduct

Our team leads by example, modelling professionalism, kindness, and integrity in every interaction.

- Treat all pupils and families with respect, empathy, and fairness.
- Maintain appropriate boundaries and always uphold safeguarding protocols.
- Communicate clearly, calmly, and positively—even when addressing concerns or behaviour.
- Arrive prepared, punctual, and dressed appropriately for teaching.
- Report any safeguarding concerns promptly and follow studio procedures.
- Avoid favouritism and ensure all pupils feel seen, valued, and supported.
- Maintain confidentiality and professionalism in all communications.



Pupil Code of Conduct

We encourage all dancers to be kind, courageous, and committed to their growth.

- Show respect to teachers, classmates, and studio spaces.
- Arrive on time, dressed appropriately, and ready to participate.
- Listen carefully, follow instructions, and try your best.
- Use kind words and actions—bullying or exclusion will not be tolerated.
- Take care of studio equipment and help keep spaces tidy.
- Celebrate others' achievements and support your peers.
- Speak to a trusted adult if you feel unsafe, upset, or unsure.

Parent & Carer Code of Conduct

We value our partnership with families and ask for your support in creating a positive experience for all.

- Communicate respectfully with staff and other families.
- Support your child's attendance, punctuality, and preparation for class.
- Raise concerns calmly and through appropriate channels.
- Respect studio policies around safeguarding, photography, and social media.
- Avoid disruptive behaviour during classes or events.
- Encourage your child's effort and progress, not just outcomes.



- Trust our team's professional judgement and commitment to your child's wellbeing.

By joining Starlight Dance Studios, you agree to uphold this Code of Conduct. We reserve the right to address breaches in a fair and proportionate manner, always prioritising the safety and wellbeing of our community.

Let's keep Starlight a place where everyone feels safe, supported, and inspired to shine.